

BSNL EMPLOYEES UNION (CHQ), NEW DELHI
NATIONAL FEDERATION OF TELECOM EMPLOYEES BSNL (CHQ), NEW DELHI

Date: 22.01.2026

To,

<p>(1) Shri Amit Agrawal, Secretary, Telecom, Department of Telecommunications, Ministry of Communications, Sanchar Bhawan, 20, Ashoka Road, New Delhi-110 001.</p>	<p>(2) Shri A. Robert J. Ravi, Chairman & Managing Director, Bharat Sanchar Nigam Ltd., Bharat Sanchar Bhawan, H.C. Mathur Lane, Janpath, New Delhi – 110001.</p>
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Sir,

Sub: - **Notice for General Strike on 12th February, 2026 – reg.**

As per the decision taken in the National Convention of Workers held at New Delhi on 09th January, 2026, called on by the Joint Platform of the Central Trade Unions and Sectoral Federations / Trade Unions and in accordance with the provision contained in sub-section (1) of Section 22 of the Industrial Disputes Act 1947, notice is hereby issued for going on the General Strike on 12th February, 2026, on the following charter of demands:-

Charter of Demands:

Part – A

- Scarp the Shram Shakti Niti-2025 and the anti-worker four Labour Codes and Rules.
- Stop privatisation of Public Sector Enterprises and Government Services.
- Scrap National Monetisation Pipeline (NMP).
- Stop outsourcing of operation and maintenance in PSUs.
- Stop Fixed Term Employments and engaging of apprentices, trainees, etc., under various schemes and pretexts.
- Stop the engagement of contract workers in permanent and perennial jobs.
- Ensure National Minimum Wage of Rs.26,000/- p.m. for all workers including unorganised sector workers, contract workers and scheme workers.

Part – B

- Immediately relax the 'Affordability Clause' and ensure the early settlement of Wage Revision of BSNL employees.
- Do not weaken BSNL. Immediately ensure good quality 4G service and expeditious rolling out of 5G service.
- Implement New Promotion Policy for the Non-Executives. Remove the discriminations in the promotional avenues of the Non- Executives and the Executives.
- Undo the massive and unscrupulous abolition of posts done in the name of Restructuring of Manpower. Ensure sufficient vacancies in the Internal Examinations for all Non- Executive cadres.
- Immediately stop the massive outsourcing of BSNL's works. Fill-up the vacant posts in all cadres.
- Stop retrenchment of contract workers and remove TIPs from day-to-day operation and maintenance services in BSNL.
- Stop exploitation of the casual and contract workers. Ensure Minimum Wage, EPF & ESI and DA arrears due in 2025.

Thanking you,

Yours sincerely,



[Animesh Chandra Mitra]
General Secretary
BSNLEU



[Chandeshwar Singh]
General Secretary
NFTE BSNL

Copy to: The Chief Labour Commissioner (Central), Shram Shakti Bhawan, Rafi Marg, New Delhi-110001